

PCS DWP LEFT UNITY

April 2009

Please Copy To All PCS Members

PCS GROUP EXECUTIVE COMMITTEE ELECTION 2009

Ballot papers will be issued on Thursday 23rd April in DWP. These elections will decide who will represent you in critical negotiations on pay, conditions, jobs and job security. Left Unity urges you to vote for the candidates listed on the back of this leaflet and re-elect a Left Unity leadership. They are strong, experienced union reps who will consult you and involve you in campaigns to back up negotiations.

TOGETHER WE HAVE GOT RESULTS.

In the last year we have swung from being at the sharp end of the Civil Service cuts to becoming the Government's most important weapon in stopping the recession from becoming a slump. We have made the Government take us seriously and we are on the point of securing some of the rewards we need for the crucial, pressured jobs we are doing. Working together with you and your local reps we have already made real gains including -

- **A strong and united pay campaign, forcing management to think again finding an additional £17 million so far and forcing them into talks about improving conditions and finding still more money from savings to improve our pay.**
- **The abolition of the hated PDS and the must give a warning policy on sickness**
- **No one made redundant against their will despite huge management pressure**
- **Successfully campaigned to keep CMEC in the Civil Service**
- **A stronger union with more members to make more gains**

OUR PROMISE

Left Unity promises to get DWP members the thanks they need – not hollow words on paper or the intranet but in the pay packet and with improved terms and conditions, by working hard to negotiate settlements that defend your interests, taking action where necessary. If re – elected we will keep listening to you and working with you to get –

- **Further improvements for all in the imposed 3 year pay deal**
- **Proper Progression from min to max in five years or less**
- **More improvements to managing attendance- no one sacked for being sick**
- **An end to the stressful target culture**
- **Full rights to flexible working for all**
- **Enough staff in all parts of DWP to do the job well**
- **More permanent staff with internal promotion opportunities**
- **No privatisation of DWP work**

CRITICAL TIMES

We are at a critical stage in our fight for decent pay and conditions. Fresh DWP Pay talks, brought about by our pay campaign, have started this week to secure additional money. That is why it is so disappointing that our opponents in this election spend more energy attacking PCS than management. 4themembers and the Independent Left offer no real alternatives and their attacks on the union are defeatist and divisive.

A vote for them will let management off the hook.

STICK TOGETHER TO WIN

VOTE FOR THE CANDIDATES ON THE BACK OF THIS LEAFLET

**STICK TOGETHER TO WIN
VOTE FOR THESE LEFT UNITY CANDIDATES**

PCS DWP GROUP EXECUTIVE COMMITTEE ELECTIONS 2009		
PRESIDENT		
AITCHISON Jane		
VICE PRESIDENTS		
BROWN Alan	McINALLY John	
CAVANAGH Martin	WILLIAMS Katrine	
MARTIN Laura		
ASSISTANT SECRETARIES		
BARTON Paul	PENN Tom	
BURKE Dave	RICHARDS Dave	
CUTHBERT Christine	WILLIAMS Rob	
HALL Sam		
TREASURER		
CHILWAN Bashir		
ORGANISER		
HEATHCOTE Fran		
EDITOR		
SMITH Alan		
GROUP EXECUTIVE COMMITTEE		
ALSTON Dave	HARTLEY Gavin	RUDDICK Sian
CARASS Alison	JONES Martin	SALT Lesley
FERRABY Jason	KHALIF Adam	SANDHU Jagdeep
FLANAGAN Helen	OWENS Dave	SHEAHAN Nigel
GILL Jimmy	POPE Ian	THOMSON Derek
GODRICH Janice	REVELL Carol	WASHBOURNE Yvonne
GREEN Sharon	ROBINSON Sarah	WEST Steve

Your ballot paper must be posted by **Monday 11th May 2009.**

If you have not received your ballot paper by **Wednesday 29th April 2009** contact your local PCS rep.