



A reminder from Janice Godrich, PCS President: 2010 NEC elections - Use Your Vote – Vote For Democracy Alliance

Dear Colleague

I am writing to remind you to vote in the PCS national elections, if you haven't already done so. I am asking you to use that vote to re-elect me and my Democracy Alliance colleagues so we can continue the hard work of protecting and advancing your interests.

Whoever wins the general election will try to make working people pay for the mess created by the banks by huge cuts in jobs and services and privatisation. PCS is at the forefront of building the widest possible alliances between public sector unions and within wider society to stop these attacks.

PCS members are right to be proud of their union's campaigning response to the government's attacks. Together we have won settlements on jobs and pensions. **Campaigning works.** We will continue to work with you to achieve fair pay and protect jobs, conditions and services. The Democracy Alliance will continue to work hard to protect members' interests in these difficult times. Our priorities are: -

- **Defending jobs and services.** No compulsory redundancies or relocations.
- **Fair pay and progression for all.** Equal pay and a fair national pay system.
- **Opposing all privatisation.**
- **Protecting the Civil Service Compensation Scheme.**
- **Adequate resources** and decent working conditions. Opposing understaffing.
- **Campaigning nationally for Call Centre members' rights.**
- **Tackling discrimination,** lack of childcare facilities, stress, work targets and pressures.
- **A financially sound and strong union.**

With your help and support we have: -

- **Negotiated** major national agreements that have prevented compulsory redundancies and forced relocations.
- **Campaigned hard to defend the Civil Service Compensation Scheme.**
- **Campaigned** for a return to national pay bargaining, an end to performance related pay and fair progression.
- **Stopped** the threat to remove paid sick leave.
- **Protected** the final salary pension scheme and the right to retire at 60 for existing staff.
- **Negotiated** one of the best pension agreements for new members, heavily weighted in favour of the lower paid.
- **Stopped** planned privatisations. Won agreements to protect thousands of commercial sector jobs from off-shoring.
- **Negotiated** measures to end the two-tier workforce in central government.
- **Supported** branches, representatives and members - continued to build a strong union, with over 300,000 members. A real voice with greater influence.

The Democracy Alliance has given top priority to supporting members, representatives and branches. Our commitment to involving members and representatives in the union's decision-making processes, through the widest possible consultation, is the platform upon which we have built the determination and unity that is so vital to protecting members' interests. Our opponents in this election would end our effective campaigning work and give in to the government's attacks – please don't trust them with your jobs, pay and pensions.

Janice Godrich PCS President (personal capacity)



**NATIONAL EXECUTIVE COMMITTEE ELECTIONS
2010
VOTE FOR DEMOCRACY ALLIANCE**

You can help build a strong, democratic union that defends our pay, pensions and jobs by voting for the candidates below.

VOTE FOR A STRONG DEDICATED LEADERSHIP

PRESIDENT			
GODRICH Janice			
DEPUTY/VICE-PRESIDENTS			
BEAN Dave	BOND Sue	McINALLY John	MORRIS Glenys
NATIONAL EXECUTIVE COMMITTEE			
ALBERT Ian	FERGUSON Mary	LLOYD Marion	
BAKER Mark	GEDLING Cheryl	McFADDEN Dominic	
BROWN Alan	GREEN Jackie	MCHUGH Kevin	
BROWN Paula	GREENWAY Kevin	MERRY Lorna	
CHILDS Eddie	HALL Sam	MORRISON Chris	
COMER Steve	HOLBOURNE Zita	REID Andy	
CONWAY Tony	JAMIESON John	RICHARDS Dave	
DENNIS Alan	KELLY Emily	WESLEY Hector	
DERBYSHIRE Mike	KHALIF Adam	WILLIAMS Paul	
DUNN Joy	LICENSE Neil	WILLIAMS Rob	

Your postal ballot paper must be returned by Thursday 6 May 2010.

For more information visit www.leftunity.org.uk or www.pcsdemocracts.org.uk