



2008 NATIONAL EXECUTIVE COMMITTEE ELECTIONS

VOTE FOR DEMOCRACY ALLIANCE



PCS needs the Democracy Alliance's strong, campaigning leadership more than ever to defend member's interests against the Government's "Efficiency" agenda which means job cuts, below inflation pay deals, increased workloads and stress, attacks on terms and conditions and privatisation.

Determined campaigning achieved national negotiations that have secured major improvements on avoiding compulsory redundancies and new commitments to consultation on privatisation. These major achievements for PCS members were won by standing together, united and determined, to defend our interests - **Campaigning works**

PCS members are rightly proud of PCS's response to Government attacks. We are determined to carry on this work, building maximum unity to defend PCS members' interests. Our priorities are:

- **Defending jobs and services.** No compulsory redundancies or relocations.
- **Fair Pay For All** – equal pay, annual basic pay increases which, at least, keep pace with the cost of living, and a fair national pay system. No to regional pay.
- **Building public sector unity against pay limit.**
- **Opposing all privatisation** – No off-shoring.
- **Fair and decent pensions for all.**
- **Tackling discrimination, lack of childcare facilities, stress, work targets and pressures.**
- **Adequate resources and decent working conditions.**
- **A financially sound and strong union.**

JUDGE US ON OUR RECORD

Your Democracy Alliance-led PCS National Executive Committee (NEC) ensures the union concentrates on the issues important to **you**.

The NEC fully involves members and representatives in the union's decision-making process and campaign work. Working together we have; -

- **Negotiated** major national agreements that have prevented compulsory redundancy and forced relocations.
- **Achieved** the first national pay negotiations in 15 years to address massive inequalities in pay. Talks are ongoing with progress being made that can result in real improvements for members.
- **Negotiated** new commitments on consultation over privatisation that helps to protect our services and members' interests. **This all builds on what already has been achieved, including:-**
- **Protecting** the final salary pension scheme and the right to retire at 60 for existing staff. Negotiating one of the best pension agreements for new members, heavily weighted in favour of the lower paid.
- **Stopping** the threat to remove paid sick leave.
- **Successfully** negotiated measures to end the two-tier workforce in central government, giving members in the commercial sector protection from less favourable terms and conditions.
- **Winning** agreements to protect thousands of jobs from off-shoring.
- **Stopping** planned privatisations.
- **Supporting** branches and representatives.
- **Continuing** to build a strong union that has achieved greater influence.



"Vote for me and my Democracy Alliance colleagues. Working alongside general secretary Mark Serwotka our strong and dedicated leadership has consistently delivered important agreements to protect your interests."

Janice Godrich, PCS President (in a personal capacity)



**NATIONAL ELECTIONS 2008
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You can help build a strong, democratic union that defends our pay, pensions and jobs by voting for the candidates below.

PLEASE KEEP THIS LEAFLET TO USE WITH YOUR PCS NATIONAL EXECUTIVE COMMITTEE ELECTION BALLOT PAPER
THE ELECTION BEGINS ON 14th APRIL

PRESIDENT

GODRICH Janice

DEPUTY/VICE-PRESIDENTS

BEAN Dave	BOND Sue	McINALLY John	MORRIS Glenys
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NATIONAL EXECUTIVE COMMITTEE

ALBERT Ian	FERGUSON Mary	MORRISON Chris
BAKER Mark	GEDLING Cheryl	REID Andy
BROWN Alan	HOLBOURNE Zita	RICHARDS Dave
BROWN Paula	JAMIESON John	STEEPLES Victoria
CHORLTON Chris	JOHN Martin	WESLEY Hector
COMER Steve	KHALIF Adam	WILLIAMS Paul
CONWAY Tony	LICENSE Neil	WILLIAMS Rob
DENNIS Alan	LLOYD Marion	WILLIAMSON Danny
DERBYSHIRE Mike	McFADDEN Dominic	WINDER Garry
DUNN Joy	McHUGH Kevin	

More information: www.leftunity.org.uk www.pcsdemocrats.org.uk

PLEASE SHOW THIS LEAFLET TO OTHER PCS MEMBERS