



DWP GROUP ELECTIONS 2017

VOTE FOR PCS LEFT UNITY



PCS Left Unity

For a fighting, democratic PCS

Please nominate the following candidates

PRESIDENT

HEATHCOTE, Fran

VICE-PRESIDENTS

CAVANAGH, Martin

ROCHESTER, Annette

WILLIAMS, Katrine

WILKINSON, Ian

ASSISTANT SECRETARIES

BURKE, Dave

GRANT, Angela

HALL, Sam

PAGE, Mark

POPE, Ian

SEMPLE, Dave

SWAINSTON, Steve

ORGANISER

McDONOUGH, Marie

TREASURER

CHILWAN, Bash

GROUP JOURNAL EDITOR

WATTS, Rachael

GROUP EXECUTIVE COMMITTEE

EVANS, Louise

McINALLY, John

RUDDICK, Sian

GODRICH, Janice

MELLER, James

SPENCER, Sarah

HEEMSKERK, Rachel

McCLURE, Grant

WATKINS, Carrie-Ann

JOHAL, Baljit

NAIRN, Brian

WEST, Steve

LOTHIAN, Harminder

OWENS, Dave

WHITING, Kate

McCAFFERTY, Kevin

REVELL, Carol

Why You Should Nominate DWP Left Unity Candidates in the PCS DWP Group Elections

Over the past 15 years the Left Unity led DWP Group Executive Committee (GEC) has built a strong, campaigning union that has always fought hard to defend our member's jobs, conditions and services.

It is important that Left Unity are elected again to continue that work.

The Left Unity GEC has –

- Defeated the government's attempt to smash the union through ending check off getting 8 out of 10 members to pay by DD
- Worked with MPs, other unions and campaign groups to defend the welfare system that our members deliver, exposing the misuse of sanctions and highlighting staffing shortages.
- Won paid breaks for all staff including members in CMG for the first time
- Won permanent jobs for hundreds of FTAs
- Defeated plans to privatise Access to Work
- Won improved rights for PCS reps to talk to non-members about joining the union
- Negotiated a new improved DWP wide Flexi agreement covering all staff
- Won much improved festive leave for member in Universal Credit by organising for and threatening a strike.
- Launched a massive campaign to oppose office closures in Glasgow with MPs, members meetings, public meetings and negotiations that stopped further announcements.

After conference members voted for the Employee Deal. The implementation in offices was always going to be crucial, with bad managers using it as an excuse to try to bully staff.

The Left Unity GEC have dealt with hundreds of individual queries and held DWP management firmly to account to make sure that the protections and safeguards in the Collective Agreement work for PCS members. There is more to do to stop bad managers misusing the Employee Deal and only a Left Unity GEC has the strength to do it.

Pay talks start soon for 2017. Because of the Employee Deal over 80% of members who opted in will get a pay increase well over the 1% government pay cap, nearly all of them will get an increase well over the rate of inflation and some will get a pay increase of around 5%. This will make a real difference to members' pay at a time when PCS members in many other departments will be restricted to the 1% cap. In 2017 the GEC will fight for a better deal for those members who opted out of the Employee Deal and the best deal on non-consolidated pay.

The DWP were shaken and taken aback by the scale of the opposition organised by the Left Unity GEC to the proposed office closures in Glasgow. Now DWP have announced attacks on thousands more of our members and the public we serve through a massive office closure announcement on 26 January. The Left Unity GEC will continue to work closely with branches to assess and review members' attitude to every proposal as it is made.

The Left Unity GEC will organise and lead strike action where members want to take action.

Our Opponents in the elections should stop their attacks on our leadership. The real enemy is the Tory government and their austerity policies attacking our members and the communities we serve.

Left Unity calls for the maximum unity against the Tories and their policies.

PLEASE NOMINATE THE LEFT UNITY CANDIDATES OVERLEAF AT YOUR AGM