



## 2017 NATIONAL EXECUTIVE COMMITTEE ELECTIONS

### VOTE FOR *DEMOCRACY ALLIANCE*

PCS needs the *Democracy Alliance's* proven leadership more than ever. A strong union is our first line of defence as we face an unprecedented attack on our jobs, conditions and services from the government's cuts and privatisation programme.



**Together** we defeated the government's attempt to destroy our union by withdrawal of check-off (deduction of union subscriptions from wages). PCS has emerged financially sound and even more determined with recruitment to PCS increasing by 30% in the past year.

The *Democracy Alliance* NEC has put PCS to the forefront of the opposition to cuts by campaigning for an alternative to austerity based on tax justice job creation and investment. We will continue to defend you at work in every way possible and ask for your vote based on our experience, priorities and our record.

Our priorities are: -

- Oppose the pay freeze. For fair and equal pay.
- Build united coordinated campaigns with other public sector unions in defence of pay, jobs and services.
- Defend jobs, services, conditions
- Defend the Civil Service Compensation Scheme.
- Fair staffing levels to deliver services.
- Oppose office closures and all privatisations and off-shoring.
- Fair pensions for all.
- Improve conditions for call centre members.
- Build on PCS's important contributions to green issues
- Strengthen and build the union in our commercial sector areas
- Challenge discrimination, lack of childcare facilities, unfair sickness rules. Equality for all.
- A welfare state that delivers for all.
- Campaign for our Alternative to austerity.
- Build a financially strong, democratic, inclusive, member led union based on workplace strength.

### JUDGE US ON OUR RECORD

The *Democracy Alliance* led National Executive Committee has delivered on the issues important to members. We have built a strong and influential union that has:

- **Stood up** to this government and defended our union from their attempt to destroy it.
- **Protected** national agreements.
- **Prevented** compulsory redundancies and forced relocations.
- **Forced** a review of the hated Performance Management Review System
- **Protected** young members with an exemplar agreement on the use of apprenticeships
- **Campaigned** for a return to national pay bargaining.
- **Agreed** a new membership support centre to maximise help for members and reps
- **Fully supported** departmental disputes, defended members' jobs and conditions and consistently won gains for members.
- **Stopped** the threat to remove paid sick leave.
- **Won** over £55 million in compensation for members facing problems at work.
- **Stopped** planned privatisations.
- **Protected** and improved conditions for Commercial Service members. Stopped planned off-shoring.
- **Advanced** the Green agenda highlighting the impact on jobs and the environment
- **Negotiated** on your behalf at local, departmental and national level taking action when members have voted in favour and when necessary to achieve acceptable settlements.
- **Promoted** our Alternative to austerity, which has won wide support throughout society.

POST YOUR BALLOT PAPER BY 9TH MAY



**NATIONAL ELECTIONS 2017**  
**VOTE FOR THE *DEMOCRACY ALLIANCE***  
**THE ONLY TEAM OF CANDIDATES WHO REPRESENT**  
**MEMBERS FROM ACROSS THE UK**

You can help build a strong, democratic union that defends our pay, pensions and jobs by electing the candidates below.

PLEASE VOTE FOR THE FOLLOWING CANDIDATES

**PRESIDENT**

**GODRICH** Janice

**VICE-PRESIDENTS**

**BROWN** Paula

**HEATHCOTE** Fran

**HOLBOURNE** Zita

**McHugh** Kevin

**NATIONAL EXECUTIVE COMMITTEE**

**ALBERT** Ian

**HALL** Sam

**MORRISON** Chris

**BAKER** Mark

**HARNEY** Austin

**OWENS** Marianne

**BRYANT** Clive

**JAMIESON** John

**PAILLARD** Clara

**CAVANAGH** Martin

**LEOPARD** Mark

**POPE** Ian

**CRANE** Harvey

**LICENSE** Neil

**RODER** Alison

**DENNIS** Alan

**LLOYD** Marion

**UDWIN** Candy

**DUNNE** Lawrence

**McFADDEN** Dominic

**WATTS** Karen

**FERGUSON** Mary

**McINALLY** John

**WESLEY** Hector

**GRANT** Angela

**MAGUIRE** John

**WILLIAMS** Katrine

**GREEN** Jackie

**MERRY** Lorna

**WILLIAMS** Paul

Your postal ballot paper must be **POSTED** by *Tuesday 9<sup>th</sup> May 2017.*

If you have not received your ballot paper by *Thursday 27 April 2017,* you should contact your local PCS rep.