



## 2018 NATIONAL EXECUTIVE COMMITTEE ELECTIONS

### VOTE FOR DEMOCRACY ALLIANCE

PCS needs the Democracy Alliance's strong, campaigning leadership more than ever. A strong union is your first line of defence as we face an unprecedented attack on our pay, jobs, conditions and services from the government's cuts and privatisation programme.



We all need and deserve decent pay. Our consultative ballot demonstrated overwhelming support to scrap the pay cap and the willingness of members to fight for a fully funded pay claim with an above inflation increase that can defend and improve our standard of living following years of pay freezes.

PCS will continue to be at the forefront of opposing the cuts by campaigning for an alternative based on tax justice, job creation and investment. Together we have fought hard to protect jobs and conditions. **Campaigning works.** The **Democracy Alliance** will continue to work hard to protect your interests in these difficult times. Our priorities are: -

- **Win fully funded, above inflation pay increases and a return to national pay bargaining.**
- **Build united coordinated campaigns with other public sector unions.**
- **Defend jobs, services, conditions and demand our employer honours our agreements.**
- **Defend the Civil Service Compensation Scheme.**
- **Fair and adequate staffing to deliver services.**
- **Oppose all privatisations and off-shoring.**
- **Fair pensions for all.**
- **Improve conditions for call centre members.**
- **Challenge discrimination, lack of childcare facilities, unfair sickness rules. Equality for all.**
- **A welfare state that delivers for all.**
- **Campaign for our Alternative to austerity.**
- **Build a financially strong, democratic, inclusive, member led union based on workplace strength.**
- **Promote green and environmental issues.**
- **Protect young members with exemplar framework Apprentice agreement.**

### JUDGE US ON OUR RECORD

Your **Democracy Alliance** led National Executive Committee ensures the union concentrates on issues important to you. Members and representatives are fully involved in the union's decision-making and campaign work. We have built a strong and influential union that has: -

- **Campaigned** to scrap the pay cap and for a return to national pay bargaining.
- **Defended** the Civil Service Compensation Scheme
- **Defended** our union from government attempt to destroy it.
- **Protected** national agreements.
- **Prevented** compulsory redundancies and forced relocations.
- **Forced** a review of the hated performance Management Review System
- **Fully supported** departmental disputes, defended members' jobs and conditions and consistently won gains for members.
- **Stopped** the threat to remove paid sick leave.
- **Won** nearly £60 million in compensation for members facing problems at work.
- **Stopped** planned privatisations.
- **Protected** Commercial Service members conditions & stopped planned off-shoring.
- **Supported** branches, reps and members. Built a strong union with a real voice with greater influence.
- **Promoted** our Alternative to austerity, which has won wide support throughout society.



# NATIONAL ELECTIONS 2018

## VOTE FOR DEMOCRACY ALLIANCE

You can help build a strong, democratic union that defends our pay, pensions and jobs by electing the candidates below.

PLEASE VOTE FOR THE FOLLOWING CANDIDATES

### PRESIDENT

**GODRICH** Janice

### VICE-PRESIDENTS

**GREEN** Jackie

**HEATHCOTE** Fran

**HOLBORNE** Zita

**McHUGH** Kevin

### NATIONAL EXECUTIVE COMMITTEE

**BAKER** Mark

**JAMIESON** John

**POPE** Ian

**BROWN** Paula

**LATIF** Tahir

**ROCHESTER** Annette

**BRYANT** Clive

**LICENSE** Neil

**SEMPLE** Dave

**CAVANAGH** Martin

**LLOYD** Marion

**THORLEY** Steve

**CRANE** Harvey

**McFADDEN** Dominic

**UDWIN** Candy

**DENNIS** Alan

**McINALLY** John

**WATTS** Karen

**FLYNN** Felicity

**McKAY** Kenny

**WESLEY** Hector

**GRANT** Angela

**MAGUIRE** John

**WILLIAMS** Katrine

**HALL** Sam

**MERRY** Lorna

**WILLIAMS** Paul

**HARNEY** Austin

**OWENS** Marianne

Your postal ballot paper must be returned by ***Thursday 10 May 2018***.

If you have not received your ballot paper by ***Thursday 26 April 2018***, you should contact your local PCS rep.

[www.leftunity.co.uk](http://www.leftunity.co.uk) twitter @pcsleftunity [www.pcsdemocrats.org.uk](http://www.pcsdemocrats.org.uk) twitter @PCS\_Democrats