



A PERSONAL MESSAGE FROM JANICE GODRICH PCS PRESIDENT 2018 NATIONAL ELECTIONS



Dear Colleague

Shortly you will receive ballot papers to elect your National Executive Committee for the next 12 months. I like to ask you to consider re-elect me as President, along with my Democracy Alliance colleagues. Since PCS was formed 20 years ago I have worked solidly to protect and advance your interests, travelling the UK speaking with members, negotiating with the employer, building unity with other unions and promoting our alternative to the government's cuts based on tax justice, job creation, investment and equality for all

PCS has earned wide respect under my presidential leadership. I work closely with our General Secretary Mark Serwotka both implementing conference policy and speaking out for you. Our Democracy Alliance team have:-

- **Defeated the government's attempt to destroy our union**
- **Forced the employer into talks on pay following your resounding rejection of the pay cap and willingness to take action**
- **Won a high court judgement to protect your redundancy payments**
- **Forced a review of the hated Performance Management scheme**
- **Prevented thousands of compulsory redundancies**
- **Negotiated a national agreement to protect young member apprenticeships**
- **Stopped planned privatisations**
- **Won nearly £60 million compensation for members facing problems at work**
- **Supported departmental disputes that consistently win concessions**
- **Built a strong, democratic, campaigning and inclusive union**
- **Protected the unions' finances**
- **Developed a new Equality Inclusion Strategy to ensure all members voices are heard**
- **Agreed a new membership support centre and academy to maximise help and training for members and reps**

We negotiate hard from a position of strength taking action when necessary to achieve acceptable settlements. Our priorities are:-

- **Campaign to defeat the pay freeze to secure wage rises for all members**
- **Defend jobs, services, conditions, demand our employer honours negotiated agreements**
- **Oppose privatisation**
- **Continue defending pensions and the CSCS**
- **Organise against unfair office closures**
- **Improve conditions for contact centre members**
- **Oppose discrimination and promote equality**
- **Maximising support for local representatives**
- **Challenge discrimination, lack of affordable childcare, unfair sickness absence rules**
- **Campaign for our alternative to austerity including tackling tax avoidance and evasion**

Our opponents in this election standing a small group of candidates with no-one from Scotland, Wales or Northern Ireland and almost entirely male. It is important that your leadership reflects the membership of our union so that it can make decisions taking everyone's interests into account and unite us to fight for better conditions at work. Life at work is difficult. Whilst governments continue to attack our terms and conditions it is important you re-elect a strong and inclusive leadership.

Please continue to support the Democracy Alliance who will work tirelessly to protect your interests and consider supporting the candidates listed overleaf.

With Best Wishes

Janice Godrich



NATIONAL ELECTIONS 2018 VOTE FOR DEMOCRACY ALLIANCE

You can help build a strong, democratic union that defends our pay, pensions and jobs by electing the candidates below.

PLEASE VOTE FOR THE FOLLOWING CANDIDATES

PRESIDENT

GODRICH Janice

VICE-PRESIDENTS

GREEN Jackie

HEATHCOTE Fran

HOLBOURNE Zita

McHUGH Kevin

NATIONAL EXECUTIVE COMMITTEE

BAKER Mark

JAMIESON John

POPE Ian

BROWN Paula

LATIF Tahir

ROCHESTER Annette

BRYANT Clive

LICENSE Neil

SEMPLE Dave

CAVANAGH Martin

LLOYD Marion

THORLEY Steve

CRANE Harvey

McFADDEN Dominic

UDWIN Candy

DENNIS Alan

McINALLY John

WATTS Karen

FLYNN Felicity

McKAY Kenny

WESLEY Hector

GRANT Angela

MAGUIRE John

WILLIAMS Katrine

HALL Sam

MERRY Lorna

WILLIAMS Paul

HARNEY Austin

OWENS Marianne

Your postal ballot paper must be returned by **Thursday 10 May 2018.**

If you have not received your ballot paper by **Thursday 26 April 2018,** you should contact your local PCS rep.

www.leftunity.co.uk twitter @pcsleftunity www.pcsdemocrats.org.uk twitter @PCS_Democrats